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‘Employment Law Unveiled’ for FCJ Staff At Their 2025 Annual Legal Series

Minister of Labour and Social Security the Honourable Parnel Charles Jr. believes that there is a critical link between productivity and a strong legal framework.

According to Minister Charles, “Sustainable growth requires productivity, and productivity requires a strong labour force operating within a robust legal system that promotes equity, equality, and efficiency.”

He was speaking at FCJ’s 2025 Annual Legal Series on February 6, 2025 held at the Terra Nova All-Suite Hotel under the theme ‘Employment Law Unveiled’.

Mr. Charles commended Factories Corporation of Jamaica (FCJ) Limited for championing discussions on employment regulations.

A similar sentiment was shared by Chairman of FCJ, Hon. Lyttleton ‘Tanny’ Shirley who believes that “Legal compliance in human resource management is not just an obligation, it must be a strategic imperative”.

Mr. Shirley underscored the significance of legal literacy in human resource management and emphasised that a strong understanding of employment law mitigates risks, reduces workplace disputes, and enhances organisational efficiency.

As FCJ continues to set the standard for corporate governance and operational efficiency, this Annual Legal Series served as a critical knowledge-sharing platform, reinforcing the importance of legal adherence and workplace best practices. It is believed that the discussions from “Employment Law Unveiled” will help shape the next chapter of Jamaica’s labour landscape, ensuring a more informed and empowered workforce.

Managing Director of FCJ, Dr. Donald Farquharson encouraged participants to use the insights gained to create a more agile, compliant, and resilient workforce that prioritises fairness, integrity, and corporate excellence.

FCJ’s Annual Legal Series seminar featured a distinguished panel of speakers, including Director of Industrial Relations & Allied Services (MLSS), Gillian Corrodus, Attorneys-at-Law Emile Leiba and Carla-Anne Harris-Roper, who provided in-depth analysis on Jamaica’s labour laws, corporate governance, compliance strategies and HR best practices.

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